



ANNUAL STRATEGIC REVIEW AND PLANNING REPORT

2020

Iroquois Avenue Christ Lutheran Church | iroquoischrist@yahoo.com



SUMMARY

Iroquois Ave. Christ Lutheran has had an unusual year in 2020. We had exciting events in January and February celebrating soul culture and racial reconciliation through theater and meals.

Unfortunately, the year was turned upside down when a pandemic swept across the globe and we needed to suspend in-person worship events.

We developed new ways of reaching out to our community: video and podcast sermons, outdoor and drive-in worship, farmers market food pantry and clothes closet yard displays, and partnerships with Inner City Youth Group (ICYG) and their diverse outreach programs. Our front lawn has become a gathering place for our neighbors as we reached out to empower all people.

What might have been a challenging year, became an awesome year for community and growing bolder together. This congregation was lifted up in multiple synod programs as a model for working through the pandemic challenges. I am deeply grateful for your willingness to play and for inviting me to be part of your ministry on the East side of Detroit.

-Interim Minister Jeffery Ogonowski

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The members of Iroquois Avenue Christ Lutheran invite you to join us in our **MISSION** to reach out to empower *all* people through worship, education, fellowship, and service.

Our **VISION** is to be a vibrant center of spirituality where diverse people gather together in the name of Christ to share life abundantly.

OVERVIEW

STRATEGIC GOALS

The Church Council met on January 11, 2021 to discuss its vision for this congregation in the coming year. They identified five critical tasks for this church to pursue in 2021.

1. Reach Compromise
2. Listen more effectively
3. Practice forgiveness
4. Connect digitally
5. Trust change

These ideas grew out of the council's identification of moments when they experienced God in this place. The members of council named the food pantry, Inner City Youth Group, generosity, and the website as a few of these moments. This church continues to ground itself in serving the community.

They invite each of you into this same question. Where have you experienced God in this place? How has loving Jesus changed your life?



Daniel Herman, Javon Herman, and David Martin prepare for the Friday Pantry reimagined as a farmer's market to minimize the spread of the Coronavirus.



PASTOR'S REPORT

This was a challenging and yet hopeful year for congregational life despite the setbacks caused by the Sars-CoV-2 virus and the COVID-19 disease it causes.

In early July, a class of three catechism students finished their studies and celebrated in a digital ceremony. Adeline Snook, Aden Olson, and Luke Olson preached, participated in community service projects, and regularly attended classes around New Testament, Old Testament and Lutheran Theology.

One baptism took place late summer for Leah Jean-Renee Graham the granddaughter of Tyra Williams and Daughter of Kamila Graham. Sponsors were Jannarie Brown and Gregory Fee, friends of the family. Leah was born September 9, 2019 and was baptized August 23, 2020.

Approximately 402 people participated in Eucharist this past year across 14 Sundays. The year was cut short when regular congregational services were stopped March 8, 2020. Outdoor services occurred on August 16 and September 20, and thanks to new broadcasting equipment, the congregation began to worship occasionally in a drive-in theater structure beginning in November. Average weekly on-sight worship attendance was 30, down 3 people from the previous year. Average weekly digital attendance was 138. The combined average for total attendance was 84.

ELCA churchwide provided a method for calculating attendance this year. Average Digital Attendance determined by total number of devices connected to each livestreamed worship service plus the number of views or downloads of recorded services during a seven-day period following the service; multiply that sum by 2, then divide by the number of weeks during which online services were held this year. Total Average Attendance calculated by the average of the onsite and hybrid worship attendance averages.

	2018	2019	2020
Total Baptized Membership	92	64	62
Members Received By:			
Baptism: Children	5	5	1
Baptism: Adults	0	1	0
Affirmation of Faith	0	0	1
Transfer	0	1	3
Statistical Adjustments	42	1	3
Total Received	47	8	8

Members Removed By:			
Death	2	3	0
Transfer	0	3	6
Statistical Adjustments	0	22	0
Total Removed	2	28	6
Membership Change	45	-20	2
Baptized Youth Confirmed	0	0	3
Confirmed Membership	59	52	51
Average Worship Attendance	32	33	84*
Percent Attending Worship	34.8%	51.6%	135.5%

Hybrid total views for YouTube was 789, Facebook was 2,188, and Outdoor was 131.

Blessings on the years to come,
Interim Minister Jeffery Ogonowski

PRESIDENT'S REPORT

2020 PRESIDENTS REPORT

As I sit here and look back at 2020 all I can think of is WOW! I am often reminded of the words "I will and I ask God to help and guide me". These are the words I recited before I was installed as Ministry of nurture nearly 12 years ago. I am also reminded of one of my favorite hymns - *Lead Me, Guide Me*. God has done a lot of guiding through this last year. He is leading us through a pandemic that no one could have ever imagined.

In 2020 IACLC has witnessed baptisms, confirmations, and a wedding. In March, when Covid 19 spiraled out of control, the church had to make the hard decision to cancel in person worship. Through modern day technology and the leadership of Pastor Jeff we still have the opportunity to watch a sermon every Sunday using Youtube, socialize with a coffee hour through Zoom, and conduct all of our council meetings through Zoom. When safe, we have been able to have drive through communion in the parking lot, and in November we started to have Church in the parking lot. This has been a great alternative for all of us to assemble and share Gods abundant love. As many of us miss being able to have worship in the church I have been reminded that we are not worshiping the building, windows, etc. We are worshiping God. We have to remember that this is only temporary and we have to utilize the resources that we have been given to keep our loved ones and our IACLC family safe.

We have been blessed with the opportunity to extend Pastor Jeff's service at IACLC. Pastor Jeff will remain with us until he receives a call, we are grateful for his continued service.

Looking forward to a time when we can all gather together again safely.

Many Blessings- Justin Martin

WORSHIP AND MUSIC

MINISTRIES ANNUAL REPORT

Year of 2020

As you know, the pandemic prevented any kind of in person worship for months. Pastor Jeff did a wonderful job keeping us VIRTUALLY CONNECTED.

During Black History month, the Soul Food Brunch and later the Soul Sunday services were clarifying and motivating. Also, Pastor Jeff, in his wisdom, agreed to outdoor communion services, in the church parking lot with prepackaged communion cups. It was a safe process and led to other parking lot activities. These activities included full worship services on special occasions, Blue Christmas, and Martin Luther King worship services being the most recent.

Our parking lot services are broadcasted on radio stations 101.3 and is well organized and fulfilling. While we sit warmly in our cars, we are provided with bulletins, sheet music, the sacrament, and an inspiring sermon by pastor Jeff. In addition, we have enjoyed several guest soloists, and prerecorded music selections provided by Daniel Herman, our musician, and his partner, Carl Clendenning.

Recommendations: organize at least two fundraising concerts per year, organize an outside concert hosting guest choirs.

Sincerely submitted,
Iris Chatman
Worship and Music Ministry

OUTREACH

Nothing new from outreach, continuing partnership with Inner City Youth Group, stay home stay safe.

Winthrop Herd

CLOTHES CLOSET

What a difference a year makes. When we started 2020 we were still in the gym once a month. When the pandemic began we closed down for several months as did the Food Pantry.

After serious discussion regarding the importance and need to the community, we reopened on a much smaller scale with only a few volunteers.

We had to reinvent how to provide clothing, bedding and miscellaneous supplies to our neighbors. We brought down racks to put on the lawn and tables to organize items. This has been very labor intensive but also rewarding. We have been able to provide the basic necessities such as coats, boots, sweatshirts and pants.

On one cold morning we gave out numerous blankets, comforters, and quilts. These were collected through many kind donations. We know some blankets went to neighbors who have no heat. This is a difficult time for many. So touching to see the smiles of gratitude.

St. Peter's (our sister Church in Warren) came on December 8th with bags of cleaning supplies for all. On that day we also gave out new heating pads (they were a real favorite) and so many said it was just what they needed for various aches and pains. Also through a grant from Thrivent we supplied a number of new warm gloves. Two sanitation workers stopped on their route and gratefully picked up gloves, (you never know who you may touch with kindness on the front lawn of a Church!)

We've coordinated with the Inner City Youth Group and were able to give them a lot of school supplies to hand out as they gave out lunches in our parking lot. We also supplied them with children's winter jackets for those in need.

While the Clothes Closet is not able to provide as before, we have found a way to make it work through the wonderful dedication of a few volunteers who work extremely hard. We are able to work in a safe environment coordinating with the Food Pantry.

God continues to bless us in this place as we continue to do His will.

Sue Gerth
Coordinator

FOOD PANTRY

Since we haven't been doing regular services, Pastor Jeff asked me to consider leadership in the food pantry. I wasn't sure about my qualifications, but I absolutely love Thursdays and Fridays. Thursday mornings early I rent a U-Haul truck and meet Bobby Marble at Gleaners, our partner with the USDA. Then we load up all the food, and the extras we are given each week, and head back to the church to unload and fill our refrigerators and freezers for Friday's distribution.

The food pantry has moved inside for the winter. It was with hesitation, but we have found that we all feel comfortable that we are being as safe as possible. Masks are required and we have three stations - no more than one person (or people who have come together) can be at each station. They enter the most northern door and exit the middle door. It works very smoothly, thanks to our excellent volunteers.

Our participation grew to a high of 92 households in early fall, when we were outside. A lot of people biked and walked and we have not seen a lot of them since the real winter has set in. Our average now in winter has been in the mid-fifties.

We provide seafood and meats, lots of fresh vegetables, milk, eggs, pantry items, frozen peaches, melons, Collard Greens, heads of cabbage and whatever is available to us through Gleaners. I am getting to know a lot of our regular clients, some with large families and some are single. Most of them are extremely grateful and some even make occasional donations to the cause, for which it reminds us of the widow giving her last mite in the bible. One of our regulars is going to bring us her special Lentil Soup next week!. Our volunteers have a strong sense of hospitality and people feel very welcome at our pantry.

We will be starting a newsletter soon, and this will allow us to ask for monthly donations, which will allow us to expand the services we provide. The possibilities for our outreach continually expand. Many of our volunteers are present on Tuesdays for Organizing, on Thursdays to help unload and put away the food on Thursdays. Then all are present on Fridays from 9:30 – 12:00. I am renewed and astonished by the concern and empathy that our volunteers share.

Daniel Herman

IACL C WOMEN'S ASSOCIATION ANNUAL REPORT 2020

Greetings and Prayers to all of you! 2020 was a challenging year for all of us, but we persevered with the help of God!!

Covid-19 prevented the women's association from attempting any fundraisers this year. Despite this financial loss, we were still able to donate \$2,000 to the church's general fund. We also gave appreciation gifts of \$100 each to Pastor Jeff, and Bobby and Jeannette Marble.

Our heartline community project with Samaritan house was completed as well. A donation from Thrivent, Dental Supplies from David Martin, and the assistance from 18 fourth grade students from Waldorf school allowed us to fill almost 50 2 gal. Ziploc bags with goodies for the residents of that facility.

It was a beautiful fall day as the kids filled the bags with toothpaste, tooth brushes, combs, hair brushes, shampoo, body lotion, hand sanitizer, conditioner, deodorant, washcloth, small notebook, and then etc.

Pastor Jeff and Susan Gerth interfaced with the children and they, the children, seemed to be impressed with our community services. The clothes closet and food pantry were in full operation that day as well. The kids agreed that it felt good to help people that “really needed it.”

I am thankful for all the women’s association members who helped in other areas, clothes closet, food pantry, and parking lot services. A special thank you to Carol Zagorowski. Recommendations: plan more small fundraisers to supplement our two big functions.

Sincerely,

Iris Chatman, President of Women’s Association.

NURTURE

Programing cut for the year due to the pandemic. New resources purchased for future Sunday school curriculum. Continue to search for council liaison and teachers to resume Sunday school classes.

COMMUNICATION

MINISTRY OF COMMUNICATIONS WEBSITE

The church website <iroquoischristlutheran.org> was updated in 2019. We are using Wix as website builder and web hosting service. The cost about \$500 a year. I have been paying the fee as a special donation. To adapt to the Covid pandemic, I have added a new website page "Covid" where I have posted the worship practices and activities that have been added or changed during the pandemic. The page includes a place to post videos. I have been trying to add Vicar Jeff's sermon, on YouTube each week. The Covid page has information about the distribution of food and other necessities by the Food Pantry working in partnership with the Inner City Youth Group. News, notices of distribution times and photos are posted. Please look at the changes on the website and give me feed back.

PAYPAL

PayPal button remains in the website on the page called "Giving". Donations can be made on line using credit cards, debit cards, or PayPal. You do NOT need a PayPal account to use. We could also set it up to sell tickets or other items.

EVENTBRITE

I set up Eventbrite to for ticket sales. Several hundred dollars in tickets were sold to "The Puppeteer" January 2020 at Detroit Repertory Theatre. (It was one of our last live events). Eventbrite may also be used to sell tickets for the lunch during the Indian Village Tour scheduled for September 2021.

FACEBOOK

I have tried to keep the FaceBook page up to date. Over a 175 people have liked the page. Because of the pandemic, FB has become one of the main methods we use to interact with the congregation and the world. I have posted Vicar Jeff's sermons to FB each Sunday morning. Photos have been posted of live events including our socially distanced outdoor worship services. Distribution of food and other necessities by the Food Pantry has continued in partnership with the Inner City Youth Group. News, notices of distribution times and photos have been added. Your news and photos are welcome. I try to quickly post happy and sad news about members and friends.

NEW! ZOOM COFFEE HOUR

To fulfill our mission of "fellowship", a Zoom Coffee hour is held most Sundays at 10:00am. The virtual forum, available by cell phone or computer, allows members and friends to interact in an informal fashion. The Zoom link is included, next to the link to Vicar Jeff's sermon on YouTube, on the Facebook page on Sundays and on the Sunday email.

LOCAL MEDIA GROUPS

To let our neighbors know what is happening here, I post email to the Indian Village Google group, the West Village Google group and Nextdoor, a multi-neighborhood email group. Notices of the schedule for distribution by the Food Pantry and our partner Inner City Youth Group have been added. Debbie Bleger, a good friend to our church, makes sure our events are included in the Indian Village Calendar which is published in Smoke Signals (the Indian Village newsletter), the Indian Village Google group and the Indian Village website. I regularly share posts with the Indian Village Facebook page.

Respectfully submitted on January 22, 2021, Kathleen Krasity Minister of Communications

PERSONAL CONCERNS

Continue to listen to the congregation's needs and concerns.

PROPERTY

PROPERTIES 2020

- LIGHTS IN CHURCH -
WE TRIED DIFFERENT BULBS (LED) TO SEE WHICH GAVE US THE BEST LIGHT AND WHAT LOOKS THE BEST FOR THE CHURCH SETTING
- SOUND SYSTEM IN CHURCH
AFTER PUTTING OUT BIDS FOR NEW SOUND EQUIPMENT WE WENT WITH "MARK" ELECTRONICS". THIS IS STATE OF THE ART SYSTEM. IT WAS INSTALLED IN EARLY SPRING. THANKS TO A WONDERFUL CONTRIBUTION IT HELPED PAY FOR A NEW HAND HELD MIKE.
- HANDY CAP RAMP
WE HAD A MEETING WITH ALLEN MACHIELSE FROM INFUZ ARCHITECTS ON THE HANDY CAP RAMP. JEFF RECEIVED A GRANT TOWARDS THIS PROJECT, SO THEY BEGAN TO MEASURE AND MAKE DRAWINGS TO SHOW US WHAT IT WOULD LOOK LIKE.

①

- LAWN & SNOW

THERE WERE 3 BIDS PUT TOGETHER IN EARLY SPRING. THE BEST ONE WITH GRASS MAINTANCE & SNOW REMOVAL WITH SALTING THE PARKING LOT WENT TO GROUNDS & GARDENS. THEY CAME HIGHLY RECOMENDED FROM THE RIVER HOUSE.

LARRY CHEESEMAN TRIMMED ALL THE BUSHES ON THE FRONT OF THE CHURCH AND PARKING LOT.

- MAIN ENTRANCE RAILINGS & VERADE GATE

THERE WERE THREE BIDS PUT OUT FOR THIS WORK. THE BEST BID WENT TO "T & M" CONSTRUCTION. THE NEW RAILINGS WERE BROUGHT UP TO CODE RAISING THEM UP 7 INCHES.

- CHURCH INSURANCE POLICY

KATHY & I ARE WORKIN WITH THE COMPANY IN ORDER TO PUT TOGETHER A NEW POLICY FOR THE CHURCH & PARSONAGE.

(2)

- CHURCH PROPER

ALTHOUGH THERE HAS NOT BEEN ANY CHURCH SERVICES IN CHURCH, BOBBY HAS KEPT THE PLACE LOOKING GREAT. THE ONLY PEOPLE IN CHURCH ARE THE WORKERS FOR THE FOOD PANTRY. AROUND EASTER TIME ALL THE FLOORS WERE CLEANED AND WAXED.

- BOILER & HEATING

LATE FALL BOBBY HAD PURVAS & FOSTER COME OUT AND MADE SURE THE BOILER WAS READY FOR WINTER. ALL THERMOSTATS WERE SET AT 60° SO WE COULD KEEP THE HEATING BILLS DOWN.

- PARSONAGE

BOBBY POWER WASHED AND RESTAINED THE DECK ON THE BACK OF THE HOUSE LAST SUMMER. HE ALSO HAS DONE SOME LIGHT PLUMBING ON SOME OF THE SINKS.

③

● FUTURE PROJECTS

- ① TRIM LARGE TREES ON PROPERTY
- ② STRIP, STAIN & VARNISH
MAIN DOORS TO CHURCH
- ③ PAINT OUTSIDE OF PARSONAGE
- ④ CHECK & REPAIR PARKING LOT

THANK YOU
IT'S BEEN A GREAT YEAR
DAVE MARTIN

④

FINANCIAL REPORTS

The council has adopted new methods for tracking and recording expenses this past year due to the pandemic. Donation counting continues to be done at the church for mailed in and dropped off offerings. Digital gifts are processed through PayPal and are brought into the accounts by the office administrator. Congregational bills are being paid from the office by the office administrator. Paychecks and other nonstandard payments are processed by the council president. Bank statements have been reviewed by an audit team and the council is preparing for a new treasurer.

FINANCIAL SUMMARY

Support and Revenue	January	February	March	April	May	June
Contributions: General	\$ 6,297.20	\$ 3,614.00	\$ 2,763.00	\$ 1,873.00	\$ 6,172.00	\$ 8,310.00
Contributions: Maintenance	\$ 1,518.00	\$ 589.00	\$ 464.00	\$ 80.00	\$ 512.00	\$ 80.00
Total Rental Income	\$ 4,890.00	\$ 3,000.00	\$ 2,000.00	\$ 510.00	\$ 2,918.00	\$ 2,500.00
Interest Income	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Memorial/Thank Offering	\$ 175.00	\$ 300.00	\$ 50.00	\$ 5,000.00	\$ -	\$ 100.00
Worship/Events/Grants	\$ 75.00	\$ 5.00	\$ 755.20	\$ 100.00	\$ 25.49	\$ 6,000.00
Total Support and Revenue	\$ 12,955.20	\$ 7,508.00	\$ 6,032.20	\$ 7,563.00	\$ 9,627.49	\$ 16,990.00
Expenses (by Program)						
Outreach	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Worship	\$ 9.96	\$ 77.25	\$ -	\$ -	\$ -	\$ -
Music	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Worship Production	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Nurture	\$ -	\$ -	\$ 235.78	\$ -	\$ -	\$ -
Youth	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Finance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Communications	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Property	\$ 2,228.04	\$ 2,170.28	\$ 1,118.00	\$ 4,943.13	\$ 122.00	\$ 4,581.25
Business Expenses						
Utilities	\$ 5,065.63	\$ 2,613.26	\$ 2,704.55	\$ 2,286.17	\$ 342.27	\$ 1,476.68
Administration	\$ 549.74	\$ 413.55	\$ 595.93	\$ 205.87	\$ 843.93	\$ 887.52
Benevolence	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Compensation	\$ 6,515.62	\$ 5,324.84	\$ 7,331.96	\$ 5,325.00	\$ 7,095.00	\$ 6,725.00
Other Expenses	\$ 7.34	\$ 351.84	\$ 1.84	\$ 1.84	\$ 3.83	\$ 3.83
Total Expenses	\$ 14,396.33	\$ 10,951.02	\$ 11,988.06	\$ 12,762.01	\$ 8,407.03	\$ 13,674.28
Support and Revenue less Expenses	\$ (1,441.13)	\$ (3,443.02)	\$ (5,955.86)	\$ (5,199.01)	\$ 1,220.46	\$ 3,315.72

	July	August	September	October	November	December	Annual Total	Budget	Budget Remaining
\$	2,655.00	\$ 3,097.00	\$ 3,664.00	\$ 1,485.00	\$ 4,661.00	\$ 5,660.00	\$ 50,251.20	\$ 106,048.00	\$ 55,796.80
\$	40.00	\$ 144.00	\$ 154.00	\$ 50.00	\$ 144.00	\$ -	\$ 3,775.00	\$ 3,000.00	\$ (775.00)
\$	3,000.00	\$ 3,100.00	\$ 5,028.75	\$ 5,950.00	\$ -	\$ 1,700.00	\$ 34,596.75	\$ 41,569.00	\$ 6,972.25
\$	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
\$	-	\$ -	\$ 190.00	\$ -	\$ 100.00	\$ 2,260.00	\$ 8,175.00	\$ -	\$ (8,175.00)
\$	-	\$ 22.15	\$ -	\$ 330.60	\$ 100.00	\$ 2,400.00	\$ 9,813.44	\$ 10,140.00	\$ 326.56
\$	5,695.00	\$ 6,363.15	\$ 9,036.75	\$ 7,815.60	\$ 5,005.00	\$ 12,020.00	\$ 106,611.39	\$ 160,757.00	\$ 54,145.61
\$	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	\$ 450.00
\$	155.46	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 242.67	\$ 325.00	\$ 82.33
\$	-	\$ -	\$ -	\$ -	\$ -	\$ 123.90	\$ 123.90	\$ 500.00	\$ 376.10
\$	-	\$ -	\$ -	\$ -	\$ 100.00	\$ -	\$ 100.00	\$ 300.00	\$ 200.00
\$	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 235.78	\$ 250.00	\$ 14.22
\$	-	\$ 92.75	\$ -	\$ -	\$ -	\$ -	\$ 92.75	\$ 100.00	\$ 7.25
\$	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200.00	\$ 200.00
\$	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150.00	\$ 150.00
\$	1,686.95	\$ 4,540.00	\$ 696.96	\$ 1,904.70	\$ 1,626.45	\$ 7,064.67	\$ 32,682.43	\$ 30,772.00	\$ (1,910.43)
\$	937.48	\$ 1,275.09	\$ 662.97	\$ 753.14	\$ 1,181.51	\$ 2,000.21	\$ 21,318.96	\$ 30,000.00	\$ 8,681.04
\$	556.52	\$ 382.06	\$ 205.87	\$ 685.18	\$ 445.31	\$ 382.11	\$ 6,153.59	\$ 6,250.00	\$ 96.41
\$	2,000.00	\$ -	\$ -	\$ -	\$ 2,000.00	\$ -	\$ 4,000.00	\$ 6,000.00	\$ 2,000.00
\$	6,922.50	\$ 7,337.50	\$ 6,142.50	\$ 6,187.50	\$ 7,225.00	\$ 8,235.00	\$ 80,367.42	\$ 83,960.00	\$ 3,592.58
\$	383	\$ 383	\$ 383	\$ 383	\$ 383	\$ 383	\$ 393.50	\$ 1,500.00	\$ 1,106.50
\$	12,262.74	\$ 13,631.23	\$ 7,712.13	\$ 9,534.35	\$ 12,582.10	\$ 17,809.72	\$ 145,711.00	\$ 160,757.00	\$ 15,046.00
\$	(6,567.74)	\$ (7,268.08)	\$ 1,324.62	\$ (1,718.75)	\$ (7,577.10)	\$ (5,789.72)	\$ (39,099.61)	\$ -	\$ -

MONTHLY STATEMENT OF REVENUE AND EXPENSES

Many churches aim for maintaining their cash on hand around one third of their annual budget. This would be approximately \$54,000 here at Iroquois Ave. Christ Lutheran. Throughout the majority of the year, we were able to achieve this challenge. This congregation's support has made this stability possible.

Comerica Checking						
	January	February	March	April	May	June
Beginning Balance	\$ 75,428.94	\$ 73,306.31	\$ 70,546.14	\$ 63,222.18	\$ 59,978.17	\$ 59,295.70
Electronic Deposits	\$ 1,660.00	\$ 160.00	\$ 186.00	\$ 2,688.00	\$ 2,765.56	\$ 1,235.20
Paper Deposits	\$ 12,613.70	\$ 8,030.85	\$ 4,478.10	\$ 6,830.00	\$ 2,045.00	\$ 11,490.49
Mobil Deposits	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,208.00
Total Deposits	\$ 14,273.70	\$ 8,190.85	\$ 4,664.10	\$ 9,518.00	\$ 7,724.56	\$ 19,933.69
Check Withdrawals	\$ 13,085.77	\$ 10,071.36	\$ 11,268.29	\$ 12,432.30	\$ 7,150.91	\$ 13,418.09
EFT Withdrawals	\$ 3,305.06	\$ 671.98	\$ 719.77	\$ 329.71	\$ 1,256.12	\$ 1,256.19
Fees and Service Charges	\$ 5.50	\$ 207.68	\$ -	\$ -	\$ -	\$ -
Total Withdrawals	\$ 16,396.33	\$ 10,951.02	\$ 11,988.06	\$ 12,762.01	\$ 8,407.03	\$ 14,674.28
Checking Ending Balance	\$ 73,306.31	\$ 70,546.14	\$ 63,222.18	\$ 59,978.17	\$ 59,295.70	\$ 64,555.11

	July	August	September	October	November	December	Total
Beginning Balance	\$ 64,555.11	\$ 58,714.41	\$ 51,669.04	\$ 56,368.86	\$ 55,274.85	\$ 46,430.75	
Electronic Deposits	\$ 1,757.50	\$ 584.86	\$ 1,235.20	\$ 1,660.00	\$ 160.00	\$ 1,292.38	\$ 15,384.70
Paper Deposits	\$ 3,010.00	\$ 4,151.00	\$ 8,188.75	\$ 6,780.34	\$ 3,578.00	\$ 12,120.00	\$ 83,316.23
Mobil Deposits	\$ 1,600.00	\$ 1,850.00	\$ 2,988.00	\$ -	\$ -	\$ 2,445.26	\$ 19,005.26
Total Deposits	\$ 6,367.50	\$ 6,585.86	\$ 12,411.95	\$ 8,440.34	\$ 3,738.00	\$ 15,857.64	\$ 117,706.19
Check Withdrawals	\$ 10,775.40	\$ 12,373.34	\$ 6,630.43	\$ 8,113.54	\$ 11,324.16	\$ 16,191.78	\$ 132,835.37
EFT Withdrawals	\$ 1,432.35	\$ 1,257.89	\$ 1,081.70	\$ 1,420.81	\$ 1,257.94	\$ 682.19	\$ 14,671.71
Fees and Service Charges	\$ 0.45	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 213.63
Total Withdrawals	\$ 12,208.20	\$ 13,631.23	\$ 7,712.13	\$ 9,534.35	\$ 12,582.10	\$ 16,873.97	\$ 147,720.71
Checking Ending Balance	\$ 58,714.41	\$ 51,669.04	\$ 56,368.86	\$ 55,274.85	\$ 46,430.75	\$ 45,414.42	

MIF Annual Interest	
EOY Mission Investment F	\$ 10,891.51

DETAILED FINANCIAL SUMMARY

Detailed Donations and Revenue

Budget Study Income

	2017	2018	2019	2020	3-year Mean	3-year Median	3-year Standard Deviation
General Fund	\$ 63,220.00	\$ 69,106.18	\$ 82,150.11	\$ 48,877.00	\$ 66,711.10	\$ 69,106.18	\$ 16,765.36
Building	\$ 7,607.00	\$ 373.00	\$ 2,269.00	\$ 3,775.00	\$ 2,139.00	\$ 2,269.00	\$ 1,704.72
Designated Other	\$ -	\$ 6,800.00	\$ -	\$ 1,785.34	\$ 2,861.78	\$ 1,785.34	\$ 3,525.48
Total Donations	\$ 70,827.00	\$ 76,279.18	\$ 84,419.11	\$ 54,437.34	\$ 71,711.88	\$ 76,279.18	\$ 15,503.93
IV Association	\$ 1,375.00	\$ 600.00	\$ 1,319.00	\$ 1,186.75	\$ 1,035.25	\$ 1,186.75	\$ 382.69
Parsonage Rental	\$ 9,450.00	\$ 10,800.00	\$ 12,000.00	\$ 23,100.00	\$ 15,300.00	\$ 12,000.00	\$ 6,781.59
School Rental	\$ 29,375.00	\$ 44,750.00	\$ 43,926.00	\$ 8,020.00	\$ 32,232.00	\$ 43,926.00	\$ 20,972.25
Wedding Rental	\$ 3,100.00	\$ 500.00	\$ 950.00	\$ -	\$ 483.33	\$ 500.00	\$ 475.22
Gym Rental	\$ 250.00	\$ -	\$ 1,050.00	\$ 2,050.00	\$ 1,033.33	\$ 1,050.00	\$ 1,025.10
Parking Lot Rental	\$ 50.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Other Rentals	\$ 320.00	\$ 1,335.00	\$ 4,876.00	\$ 240.00	\$ 2,150.33	\$ 1,335.00	\$ 2,423.16
Total Rentals	\$ 43,920.00	\$ 57,985.00	\$ 64,121.00	\$ 34,596.75	\$ 52,234.25	\$ 57,985.00	\$ 15,579.59
Ramp Fund	\$ 1,201.66	\$ 150.00	\$ 11.00	\$ 5,000.00	\$ 1,720.33	\$ 150.00	\$ 2,841.12
Seminarian Fund	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Good Shepherd Fund/Pastoral fund	\$ -	\$ -	\$ 2,225.00	\$ -	\$ 741.67	\$ -	\$ 1,284.60
In Kind Offering	\$ 1,325.00	\$ 1,182.18	\$ -	\$ -	\$ 394.06	\$ -	\$ 682.53
Loose Offering	\$ 3,236.00	\$ 2,957.96	\$ 5,486.48	\$ 266.20	\$ 2,903.55	\$ 2,957.96	\$ 2,610.57
Memorial Gifts	\$ -	\$ 16,620.00	\$ 520.00	\$ 425.00	\$ 5,855.00	\$ 520.00	\$ 9,322.88
Special Events	\$ 92.00	\$ 2,197.00	\$ 220.00	\$ 2,885.00	\$ 1,767.33	\$ 2,197.00	\$ 1,383.48
Music Offering	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Thank Offering	\$ -	\$ 10,000.00	\$ -	\$ 8,350.00	\$ 6,116.67	\$ 8,350.00	\$ 5,361.05
Men's Club	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Women's Association	\$ 80.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Youth Offering	\$ -	\$ -	\$ 287.50	\$ -	\$ 95.83	\$ -	\$ 165.99
Interest	\$ -	\$ -	\$ 230.05	\$ -	\$ 76.68	\$ -	\$ 132.82
Thrivent Choice Dollars	\$ 4,233.00	\$ 4,074.00	\$ 4,295.00	\$ 2,054.00	\$ 3,474.33	\$ 4,074.00	\$ 1,235.00
Kroger Points	\$ 87.00	\$ 32.35	\$ 114.93	\$ 143.10	\$ 96.79	\$ 114.93	\$ 57.56
Total Other Income	\$ 10,254.66	\$ 37,213.49	\$ 13,389.96	\$ 19,123.30	\$ 23,242.25	\$ 19,123.30	\$ 12,434.41
Total Income	\$ 125,001.66	\$ 171,477.67	\$ 161,930.07	\$ 108,157.39	\$ 147,188.38	\$ 153,387.48	\$ 43,517.93

Detailed Expenses for Committee

Budget Study Expense

	2017	2018	2019	2020	3-year Mean	3-year Median	3-Year StDev
Outreach	\$ 840.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Special Events	\$ 600.00	\$ 23.80	\$ 765.00	\$ -	\$ 262.93	\$ 23.80	\$ 434.97
Total Mission (Outreach)	\$ 1,440.00	\$ 23.80	\$ 765.00	\$ -	\$ 262.93	\$ 23.80	\$ 434.97
Total Youth	\$ -	\$ -	\$ -	\$ 92.75	\$ 30.92	\$ -	\$ 53.55
Altar Supplies	\$ 165.00	\$ 100.00	\$ 225.72	\$ -	\$ 108.57	\$ 100.00	\$ 113.10
Worship Supplies	\$ -	\$ 400.00	\$ 0	\$ 242.67	\$ 214.22	\$ 242.67	\$ 201.51
Total Worship	\$ 165.00	\$ 500.00	\$ 225.72	\$ 242.67	\$ 322.80	\$ 242.67	\$ 153.70
Music	\$ 400.00	\$ -	\$ -	\$ 0	\$ -	\$ -	\$ -
Guest Musicians	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Performance Licensing Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Music Equipment Maintenance	\$ -	\$ -	\$ 410.26	\$ -	\$ 136.75	\$ -	\$ 236.86
Other Music Expenses	\$ -	\$ -	\$ -	\$ 123.90	\$ 41.30	\$ -	\$ 71.53
Total Music	\$ 400.00	\$ -	\$ 410.26	\$ 123.90	\$ 178.05	\$ 123.90	\$ 210.42
AV Equipment	\$ -	\$ -	\$ -	\$ 100.00	\$ 33.33	\$ -	\$ 57.74
Production Licensing Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Social Media/Website	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Worship Production Total	\$ -	\$ -	\$ -	\$ 100.00	\$ 33.33	\$ -	\$ 57.74
Classroom Materials	\$ -	\$ -	\$ 204.05	\$ 245.73	\$ 149.93	\$ 204.05	\$ 131.50
Other Education	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Education Total	\$ -	\$ -	\$ 204.05	\$ 245.73	\$ 149.93	\$ 204.05	\$ 131.50
Finance (audit)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Communications	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Maintenance	\$ 30,543.00	\$ 26,272.14	\$ 1,564.00	\$ 970.20	\$ 9,602.11	\$ 1,564.00	\$ 14,439.72
Repairs	\$ 2,323.00	\$ 1,128.66	\$ 7,419.19	\$ 16,022.23	\$ 8,190.03	\$ 7,419.19	\$ 7,476.65
Insurance	\$ 2,879.00	\$ 2,879.75	\$ -	\$ 3,056.75	\$ 1,978.83	\$ 2,879.75	\$ 1,716.00
Licenses/Permits	\$ 544.00	\$ -	\$ -	\$ 1,473.00	\$ 491.00	\$ -	\$ 850.44
Parsonage Maintenance	\$ 6,415.00	\$ 4,011.00	\$ -	\$ -	\$ 1,337.00	\$ -	\$ 2,315.75
Security & Surveillance	\$ 1,030.00	\$ 830.00	\$ -	\$ 333.00	\$ 387.67	\$ 333.00	\$ 417.69
Trees/Lawn	\$ 138.00	\$ -	\$ 8.00	\$ 4,556.00	\$ 1,521.33	\$ 8.00	\$ 2,628.10
Other	\$ -	\$ 20.00	\$ 23,723.12	\$ 6,473.85	\$ 10,072.32	\$ 6,473.85	\$ 12,254.44
Total Property	\$ 43,872.00	\$ 35,141.55	\$ 32,714.31	\$ 32,885.03	\$ 33,580.30	\$ 32,885.03	\$ 1,354.78

Detailed Business Expenses

Heat/Gas	\$ 15,161.00		\$ -	\$ 12,171.11	\$ 6,085.56	\$ 6,085.56	\$ 8,606.27
Electric	\$ 14,010.00		\$ 19,557.21	\$ 3,468.50	\$ 11,512.86	\$ 11,512.86	\$ 11,376.44
Water	\$ 1,442.00		\$ 7,941.87	\$ 5,444.59	\$ 6,693.23	\$ 6,693.23	\$ 1,765.84
Parsonage Electric	\$ 1,141.00		\$ -	\$ 22.21	\$ 11.11	\$ 11.11	\$ 15.70
Parsonage Water	\$ 489.00		\$ -	\$ -	\$ -	\$ -	\$ -
Total Utilities	\$ 32,243.00	\$ 32,243.00	\$ 27,499.08	\$ 21,106.41	\$ 26,949.50	\$ 27,499.08	\$ 5,588.60
IVA Membership	\$ 230.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Copy Machine	\$ 2,185.00	\$ 1,076.24	\$ 2,614.55	\$ 3,370.40	\$ 2,353.73	\$ 2,614.55	\$ 1,169.11
Phone & Internet	\$ 1,682.00	\$ 227.23	\$ 2,236.55	\$ 1,928.31	\$ 1,464.03	\$ 1,928.31	\$ 1,082.13
Synod Assembly Expenses	\$ 620.00	\$ 620.00	\$ -	\$ -	\$ 206.67	\$ -	\$ 357.96
Service Charges	\$ 42.00	\$ -	\$ 93.01	\$ 478.00	\$ 190.34	\$ 93.01	\$ 253.43
Office Supplies	\$ -	\$ 222.56	\$ 570.33	\$ 376.88	\$ 389.92	\$ 376.88	\$ 174.25
Postage	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Administration	\$ 4,759.00	\$ 2,146.03	\$ 5,514.44	\$ 6,153.59	\$ 4,604.69	\$ 5,514.44	\$ 2,153.11
Other Expenses	\$ -	\$ 303.06	\$ 1,070.11	\$ 393.50	\$ 588.89	\$ 393.50	\$ 419.19
Pastoral Discretionary Fund	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Good Shepherd Fund	\$ 650.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Stewardship	\$ 90.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Benevolence	\$ -	\$ -	\$ 3,000.00	\$ 4,000.00	\$ 2,333.33	\$ 3,000.00	\$ 2,081.67
Back Taxes	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Other Expenses	\$ 740.00	\$ 303.06	\$ 4,070.11	\$ 4,393.50	\$ 2,922.22	\$ 4,070.11	\$ 2,274.02
Administrator	\$ 6,900.00	\$ 6,000.00	\$ 7,500.00	\$ 7,590.00	\$ 7,030.00	\$ 7,500.00	\$ 893.14
Sexton	\$ -	\$ -	\$ 26,432.94	\$ 27,922.74	\$ 18,118.56	\$ 26,432.94	\$ 15,708.80
Custodian	\$ 19,281.00	\$ 15,620.97	\$ -	\$ -	\$ 5,206.99	\$ -	\$ 9,018.77
Worship music director (Organist)	\$ 9,375.00	\$ 7,916.73	\$ 10,194.41	\$ 10,954.68	\$ 9,688.61	\$ 10,194.41	\$ 1,580.87
Youth/Education Director	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Pastor	\$ -	\$ -	\$ 19,200.00	\$ 19,200.00	\$ 12,800.00	\$ 19,200.00	\$ 11,085.13
Substitute Pastor	\$ 6,061.00	\$ 8,679.54	\$ 406.54	\$ -	\$ 3,028.69	\$ 406.54	\$ 4,898.00
Substitute Organist	\$ 200.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Pastoral Housing	\$ 13,317.00	\$ 585.00	\$ 9,792.00	\$ 9,000.00	\$ 6,459.00	\$ 9,000.00	\$ 5,102.42
Mileage	\$ -	\$ 14.28	\$ -	\$ -	\$ 4.76	\$ -	\$ 8.24
Professional Expenses Other	\$ -	\$ 625.00	\$ 6,830.00	\$ 5,700.00	\$ 4,385.00	\$ 5,700.00	\$ 3,304.91
Total Compensation	\$ 55,134.00	\$ 39,441.52	\$ 80,355.89	\$ 80,367.42	\$ 66,721.61	\$ 80,355.89	\$ 23,625.25
Total Congregational Committees	\$ 45,877.00	\$ 35,665.35	\$ 34,319.34	\$ 33,690.08	\$ 34,558.26	\$ 33,479.45	\$ 2,396.65
Total Expenses	\$ 138,753.00	\$ 109,798.96	\$ 151,758.86	\$ 145,711.00	\$ 135,756.27	\$ 150,918.97	\$ 36,037.62

BUDGET PROPOSAL

	2021		Budgeted 2020		Actual 2020			2021		Budgeted 2020		Actual 2020	
Total Donations	\$	78,000.00	\$	109,048.00	\$	55,491.34	Outreach (Mission)	\$	300.00	\$	450.00	\$	-
Total Rentals	\$	40,500.00	\$	41,569.00	\$	34,596.75	Worship	\$	100.00	\$	325.00	\$	242.67
Ramp Fund	\$	-	\$	150.00	\$	5,000.00	Music	\$	550.00	\$	500.00	\$	123.90
Seminarian Fund	\$	-	\$	-	\$	-	Worship Production	\$	200.00	\$	300.00	\$	100.00
Good Shepherd Fund	\$	-	\$	700.00	\$	-	Nurture (Education)	\$	250.00	\$	250.00	\$	245.73
In Kind Offering	\$	-	\$	-	\$	-	Youth	\$	600.00	\$	100.00	\$	92.75
Loose Offering	\$	5,000.00	\$	5,000.00	\$	266.20	Finance	\$	-	\$	200.00	\$	-
Memorial Gifts	\$	-	\$	-	\$	425.00	Communications	\$	150.00	\$	150.00	\$	-
Special Events	\$	1,000.00	\$	220.00	\$	3,028.10	Property	\$	20,300.00	\$	30,772.00	\$	32,885.03
Thank Offering	\$	4,000.00	\$	-	\$	7,850.00	Utilities	\$	21,000.00	\$	30,000.00	\$	21,106.41
Thrivent Choice Dollars	\$	2,100.00	\$	4,000.00	\$	2,054.00	Administration	\$	6,500.00	\$	6,250.00	\$	6,153.59
Kroger Points	\$	300.00	\$	70.00	\$	143.10	Benevolence	\$	6,500.00	\$	6,000.00	\$	4,000.00
iWISSE Donations					\$	3,570.35	Compensation	\$	74,000.00	\$	83,960.00	\$	80,367.42
							Other Expenses	\$	450.00	\$	1,500.00	\$	393.50
							iWISSE Expense					\$	1,000.00
Estimated Income	\$	130,900.00	\$	160,757.00	\$	108,854.49	Estimated Expenses	\$	130,900.00	\$	160,757.00	\$	145,711.00